



confers the

Sikap-Gawa Industrial Peace Awards '96

in the field of

Industrial Peace Advocacy (Institutional Category)

to the

National Conciliation and Mediation Board - RO XII

For its exemplary responsiveness and effectiveness in performing its mandate to prevent, conciliate and mediate labor disputes, leading to a strike-free and lockout-free industrial climate in the region;


For its facilitative involvement in promoting voluntary arbitration as a preferred and more expeditious mode of settling labor disputes;

For its proactive role in promoting labor-management cooperation as a supplemental mechanism for unionism and collective bargaining, and likewise as a venue for building trust and confidence among the social partners;

For its creativity and innovativeness in harnessing limited government personnel and resources, enabling it to exceed its targets inspite of physical, geographical, and political obstacles; and

For its thorough understanding of the culture of the region, particularly its relevance in the resolution of labor-management conflicts, thus enabling it to ensure utmost public acceptance of its services.

Given this 3rd day of May, 1996 in Peninsula Manila, Makati City, Philippines.

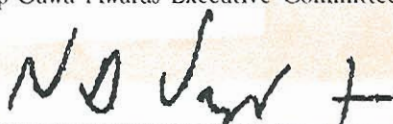

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