
As of February 15, 2010

SINGLE ENTRY APPROACH (SENA)

From January 01 to February 15, 2010, the Board processed 151 new SENA cases involving 513 workers bringing to 211 the number of cases handled during the period.

The Board disposed 119 cases during the period, benefiting 110 workers with P 2.8 M in monetary benefits.

At the end of the reporting period, 92 cases remain the subjects of on-going meetings and conferences.

PREVENTIVE MEDIATION (PM)

The Board docketed 15 new preventive mediation cases during the first two weeks of the reporting month. Since January, cases filed as preventive mediation have reached 57, compared to 56 cases filed during the same period last year. Preventive mediation cases this year involved 10,375 workers, 13% fewer than the 11,920 workers in new PM cases last year.

Of the 57 new cases filed, 51 raised the issue of unfair labor practice while 6 cases involved deadlock in collective bargaining.

Independent unions filed 36 preventive mediation cases or 63% of the 57 new PM cases while federations accounted for 37% with 21. TUCP led the list of federations involved in PM cases with 11, followed by KMU with four while LACC, LMLC and PDMP had two cases each.

The Board disposed 59 of the 117 cases handled during the period to attain a disposition rate of 50%. The amicable resolution of 43 cases also gave the Board a settlement rate of 49%. Last year, disposition rate was recorded at 53% and settlement rate was 51%.

The Board settled Preventive Mediation cases in an average of 28 days.

Cumulative monetary benefits as a result of settlement of collective bargaining deadlock issues were computed at P4.1 M benefiting 81 workers. Cumulative separation and restitution packages amounting to P407,727.00 were also facilitated benefiting eight workers.

As of February 15, 2010, 58 preventive mediation cases remain the subjects of ongoing conciliation-mediation proceedings.

NOTICES OF STRIKE/LOCKOUT (NS/L)

The Board received 14 new notices of strike during the first two weeks of February. Since January, 34 new cases have been filed compared to 33 cases during the same period last year. Cases filed during the period involved 10,146 workers compared to 4,656 workers period last year.

Of the 34 new cases received during the period, 30 raised the issue of alleged unfair labor practice, while four were filed on grounds of deadlock in bargaining negotiations.

Independent unions filed 16 of the 34 new PM cases while federations accounted for 18 cases. TUCP had nine cases, LMLC had six cases while KMU had two cases and APL-PHILS had one case.

The Board disposed 33 of the 83 Notices of Strike handled since January to achieve a disposition rate of 40% and settled 31 cases for a settlement rate of 37%. Last year's disposition rate was 35% while the settlement rate was 34%.

Cumulative CBA economic benefits as a result of settlement of bargaining deadlock cases were computed at P6.2 M benefiting 187 workers. Separation and restitution packages amounting to P823,064.00 were also facilitated benefiting 39 workers.

It took the Board an average of 42 days to settle a strike/lockout notice as of the reporting period.

At the end of the reporting period, 50 notices of strike/lockout remain the subjects of on-going conciliation-mediation.

ACTUAL STRIKES/LOCKOUTS (AS/L)

No work stoppage was declared during the first two weeks of February.

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Executive Director IV

19 February 2010