



National Conciliation and Mediation Board

The triangular shape of the logo represents the three (3) major island groupings of our country, namely: Luzon, Visayas and Mindanao.

The colors red and blue are adopted from the Philippine Flag and symbolize nationalism.

Three people interlocked is an emblem of tripartism and unity among the main social partners in national development – labor, management and government.

The wheel of the industry represents productivity and improved terms and conditions of work life.

The olive branch stands for industrial peace and prosperity.

Altogether, the logo represents national unity of the Filipino people in general, and the social partners in particular, in the attainment of industrial peace and prosperity, productivity and national development.